



Adverse Weather Policy

1. Introduction

This policy ensures the safety of staff, volunteers, service users, and visitors during adverse weather conditions while maintaining our commitment to outdoor-based activities where possible.

2. Scope

This policy applies to all play sessions, therapy sessions, wellbeing groups, outreach services, staff, volunteers, and visitors at Fields Farm Nature Play & Therapy CIC.

3. Definition of Adverse Weather

Adverse weather conditions include but are not limited to:

- Heavy rain or flooding
- High winds (above 30mph)
- Snow and ice
- Extreme heat (above 30°C)
- Thunderstorms
- Dense fog

4. Risk Assessment & Decision Making

- The designated staff member will assess weather conditions using official sources such as the Met Office and conduct a site inspection before sessions.

- A decision to modify, postpone, or cancel sessions will be made based on:
- Risk to participants (e.g., slippery surfaces, risk of falling branches, heat exhaustion)
- Impact on animals and farm facilities
- Access and transport safety

5. Session Adaptations & Cancellations

Mild to Moderate Weather: Sessions will continue with appropriate adaptations, such as providing extra shelter, warm clothing, or shaded areas.

Severe Weather: If conditions pose a risk, the session will be moved indoors (where possible), rescheduled, or cancelled.

Notification:

- Participants will be informed via phone, email, or social media at least 2 hours before a session if changes occur.
- Staff and volunteers will be notified immediately if conditions worsen mid-session.

6. Staff & Volunteer Safety

Staff and volunteers should only travel to work if it is safe to do so.

If travel is unsafe, remote working options (where applicable) will be offered.

PPE, warm clothing, hydration, and first aid supplies will be provided as needed.

7. Parent & Carer Responsibility

Parents and carers are responsible for dressing children appropriately for the weather.

If a parent/carers believes conditions are unsafe for travel, they may choose to miss a session without penalty.

8. Review & Amendments

This policy will be reviewed annually and updated as necessary.

9. Contact Information

For any concerns or queries about this policy, please contact:

Emailing: fieldsfarmcic@hotmail.com

Calling: Charlotte – 07584045836 or Kate - 07969472087

Writing to: Directors of Fields Farm Nature Play & Therapy CIC, 1 Fields Farm, Spalding Gate,
PE126UF