



Safeguarding Policy

Fields Farm Nature Play & Therapy CIC

Safeguarding Policy

1. Purpose of the Policy

Fields Farm Nature Play & Therapy CIC is committed to ensuring the safety and well-being of all individuals who engage with our services, particularly children, vulnerable adults, and at-risk individuals. This policy outlines our safeguarding approach to protect individuals from harm, abuse, neglect, or exploitation while promoting a safe and inclusive environment.

2. Scope of the Policy

This policy applies to all staff, volunteers, contractors, and visitors involved in delivering or supporting Fields Farm activities. It covers all interactions, both on-site and during outreach or online activities.

3. Key Principles

- Zero tolerance for abuse: Abuse of any kind will not be tolerated.
- Rights-based approach: Everyone has the right to feel safe, respected, and valued.
- Confidentiality: Information about safeguarding concerns will be shared only with relevant parties to protect individuals and ensure appropriate action.
- Proactive measures: Regular training, risk assessments, and clear procedures will ensure safeguarding remains a priority.

4. Safeguarding Lead

The Safeguarding Lead for Fields Farm is - Kate Heywood

Contact information; 07969472087

5. Procedures

5.1 Recognising Abuse and Harm

Staff and volunteers must be vigilant for signs of physical, emotional, sexual abuse, neglect, or exploitation. Examples include:

- Unexplained injuries
- Changes in behaviour or mood
- Signs of neglect or malnutrition

5.2 Responding to Concerns

If abuse or harm is suspected:

1. Report concerns immediately to the Safeguarding Lead.
2. Record the concern using the Safeguarding Incident Form.
3. The Safeguarding Lead will assess the concern and liaise with appropriate authorities (e.g., local safeguarding board, police, social services).

5.3 Preventive Measures

- All staff and volunteers working with children or vulnerable adults must complete a DBS check.
- Safeguarding training is mandatory and updated annually.
- Activities are risk-assessed to minimize potential harm.

5.4 Reporting Channels

- Contact local safeguarding authorities: Lincolnshire Adults and Children's services –
- Children's safeguarding - 01522 782111 (Monday to Friday, 8am to 6pm)
- Adults safeguarding - 01522 782155 (Monday to Friday, 8am to 6pm)
- or 01522 782333 (outside office hours)
- National Helpline: NSPCC (0800 800 5000)

6. Monitoring and Review

This policy will be reviewed annually and updated to reflect changes in legislation or best practices.

Date of Review: 16.01.2025

Approved by: Charlotte Cresswell (Director)